

The Co-operative Bank of Kenya Limited

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ENERGY MANAGEMENT POLICY STATEMENT

Co-operative Bank (Co-op Bank) recognizes and appreciates the importance of Energy Management in the Bank. Co-op Bank is therefore committed to responsible Energy Management and efforts to reduce energy use and costs will support the Bank's commitment to the environment and the communities in which we are part.

Co-op Bank therefore issues this Energy Policy Statement to its employees and stakeholders with the purpose to raise awareness and to be a world class performer on energy efficiency and conservation and to reduce environmental impact of energy use.

Co-operative Bank's objectives under this policy are:

- To maximise our energy performance, reduce our operating expenses and to increase our shareholder value by actively and responsibly managing our energy consumption.
- To measure and understand our energy consumption in all its forms, to understand the drivers of that consumption, to inform and educate all our people about it and set ourselves achievable goals for reducing it.
- To demonstrate commitment to our community and leadership in our industry, by reducing environmental impacts associated with energy use.

To achieve these objectives Co-operative Bank has committed to:

- Complying, as a minimum requirement, with relevant energy management laws, regulations and codes of practice in existing operations, upgrades and new developments.
- Providing the resources needed to establish, implement, maintain and improve the Energy Management System and the resulting energy performance. Resources include human resources, specialised training and skills, technology and financial resources.
- Communicating the importance of our Energy Management Policy and relevant procedures to employees, suppliers, contractors and other stakeholders.
- Management review of the policy, energy objectives and targets.

This policy shall apply to all Co-operative Bank's facilities, business units, employees, and contractors in service to our business.

DR. GIDEON MURIUKI - CBS, MBS
GROUP MANAGING DIRECTOR & CEO

24TH JUNE 2020

The above Energy Management Policy meets the requirements of the Energy (Energy Management) Regulations, 2012 and is hereby approved by the Energy and Petroleum Regulatory Authority.

Signature....

Date. 5/08/2020

Chairperson, Electricity and Renewable Energy Licensing Committee